

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, March 23, 2015 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

**PRESENT** Sandra Keith, Teri Trull, Jim Kitchens, Jane Pearce, Michael Probst, Fernando Lafuente, and Brentt Raybion

**ABSENT** No one

**PLEDGE & PRAYER** Mr. Raybion

**AWARDS & RECOGNITION** No awards or recognition presented

**PUBLIC FORUM** No one

**ACTION ITEMS**

**Approve Minutes** A motion was made by Mr. Probst, seconded by Mr. Kitchens and carried 7-0 to approve the minutes from the February 13 and February 16, 2015 meetings.

**Budget Amendments** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to approve the following budget amendments as presented.

**To record the balance of the flexible spending account fund received from First Financial Administrators, Inc. to close the Section 125 cafeteria plan year ending August 31, 2014:**

199-00-5749	Misc. Rev Flex Refund	Inc. Est. Revenue	\$584.05
199-41-6129	Salaries	Inc. Appropriations	\$584.05

**To record a \$1,326 donation from Ol' Houn' Dawgs, Inc. for supplies:**

199-00-5744	Donations	Increase Est. Revenue	\$1,326
199-36-6399	Supplies	Increase Appropriations	\$1,326

**To amend the 2014-2015 operating budget as follows:**

199-00-3600	Fund Balance	Decrease Fund Balance	\$70,000
199-36-66xx	Capital Outlay	Increase Appropriations	\$70,000

199-11-61xx	Salaries	Decrease Appropriations	\$60,000
199-00-89xx	Transfers Out	Increase Appropriations	\$60,000

**To amend the 2014-2015 food service budget as follows:**

240-00-79xx	Transfers In	Increase Est. Revenue	\$60,000
240-35-63xx	Food Purchases	Increase Appropriation	\$60,000

**Adopt 2015-2016 School Calendar** A motion was made by Mr. Raybion, seconded by Mr. Lafuente and carried 7-0 to adopt the 2015-2016 school calendar as presented by Johnny Clawson, Superintendent.

**Consider and adopt an order authorizing the issuance, sale and delivery of Brady Independent School District Unlimited Tax Refunding Bonds, Series 2015, authorizing a pricing officer to approve the amount, interest rates, price, redemption provisions and terms thereof and certain other procedures and provisions related thereto.**

Christian Merritt, Financial Advisor of Governmental Capital, spoke regarding the District's Series 2007 bond. He presented a graph revealing the fluctuation of interest rates beginning in the 1970's to the present. At the current time the interest rates are at a very low point which is a good reason to refinance. He then presented a savings report on \$12,930,000 for the life of the bond. Should the district refinance there would be an approximate gross annual savings of \$83,000 for an approximate total gross savings of \$1,897,913. There is a "negative arbitrage fee" of \$458,764 which is basically a fee for refinancing before the 10 year period has ended. Mr. Merritt explained should the board choose to refinance the bond the 10 year waiting period to refinance would begin from year one. The I&S tax rate would decrease by 2 cents. Mr. Merritt stated the pricing officer named is usually the Superintendent and the Board President or the Board President and the Business Manager. A motion was made by Mr. Kitchens, seconded by Ms. Trull and carried 7-0 to adopt the order authorizing the issuance, sale and delivery of Brady ISD unlimited Tax Refunding Bonds, Series 2015, authorizing a pricing officer to approve the amount, interest rates, price, redemption provisions and terms thereof and certain other procedures and provisions related thereto.

**Interlocal Agreement for Election Services w/City of Brady & Brown County**

Mr. Clawson explained the district by state law must conduct their election with a local entity. Because the City conducts their election in May the district elects to continue the election in May as well. The City of Brady leases voting machines through Brown County. Therefore the district must enter into an interlocal agreement with the City of Brady and Brown County. The agreement outlines the duties of each entity. The District and the City will split the cost of the election in May. A motion was made by Mr. Raybion, seconded by Mr. Lafuente and carried 7-0 to enter into an interlocal agreement for election services with the City of Brady and Brown County for the May 9, 2015 election.

**Adopt Instructional Materials Allotment & TEKS Certif. for 2015-2016**

Eric Bierman, HS Principal, explained the state will fund instructional materials to districts who use state adopted materials. The district may purchase outside materials however funding would not be available for such purchases. This year high school Math and Science and middle school/elementary social studies are due for adoption. A motion was made by Mr. Kitchens, seconded by Mr. Probst and carried 7-0 to approve the use of state adopted instructional materials allotment and TEKS certification for the 2015-2016 school year.

**Order of Cancellation For SMD 1 & 5 for May 9, 2015 Election** Due to uncontested races for SMD 1 and 5 for the May 9, 2015 General Election the board may approve an Order of Cancellation for only these two places. A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 7-0 to approve the Order of Cancellation for SMD 1 and 5 for the May 9, 2015 General Election.

**Order of Cancellation For SMD 6 for May 9, 2015 Election** Due to the uncontested race for SMD 6 for the May 9, 2015 Special Election the board may approve an Order of Cancellation. A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to approve the Order of Cancellation for SMD 6 for the May 9, 2015 Special Election.

## **NEW BUSINESS/DISCUSSION**

No new business presented.

## **REPORTS**

### **Principals**

#### **Brady Elementary**

Angela Bierman, Principal, reported Justin Pierce, Grade 3, competed well in the regional Spelling Bee. The two robotics teams will be competing in the state competition coming up soon. STAAR testing begins next week. Attendance is down somewhat due to the illnesses in the lower grades. Open House was held tonight.

#### **Middle School**

Shona Moore, Principal, announced their attendance is down right now but working on an incentive to raise attendance. Robotics has 2 teams going to the state competition but a third team has been announced as a Wild Card and will also advance to the state competition. STAAR testing begins next week and tutoring continues.

#### **High School**

Eric Bierman, Principal, reported the FFA judging teams continue to compete well. VASE competition was hosted in Brady with 8 students placing and one student advancing to the state competition. Students continue to participate in all UIL events. STAAR testing begins next week. The band concert which was postponed earlier due to weather has been scheduled for April 7. FCCLA has 5 teams/individuals advancing to the state competition in various events. The attendance percentage is 95.25%.

### **Food Service**

No report given

### **Athletics**

Craig Horn, Athletic Director, stated he is learning the financial aspect of the department as well as all the athletes and personnel. He complemented the athletes as well as the students who helped with the H.O.T. Relays. He stated there are 84 girls and 109 boys in high school athletics. Twelve girls advanced to regional in powerlifting with 7 advancing to the state competition. There were 6 boys who advanced to regional powerlifting with one advancing to the state competition. District golf will be held tomorrow and the second round next week. District tennis will be April 2 for Varsity and April 6 for JV. Baseball and softball programs each have

23 athletes competing with district beginning. In the track program there are 37 MS girls, 50 MS boys, 34 HS girls, and 42 HS boys participating. This Thursday Brady will host the Wall Hawk MS track meet due to Wall's track reconstruction not being completed. Fifteen athletes receive some sort of injury treatment daily. Four athletes are confirmed as to not able to compete at this time.

Kelly Rushfeldt, Band Director, announced the band concert will be held April 7 in Llano with the Middle School band competing at 9:15, the JV band at 3:05 and the Varsity band at 3:55. He presented a proposed model of the new band uniform made by Stanbury Uniforms. The bid submitted by Stanbury Uniforms is \$63,240 with a 3% prepayment discount of \$1,897.20 for a total amount of \$61,342.80 for 150 uniforms including garment bags and cap boxes.

**Monthly Finance**

The financial report for the month of February is as follows.

Cash \$4,770,505.30 CD's & Savings \$3,712,818.66

**Superintendent**

**Correspondence**

Hollis & Shona Moore; The Smith Family  
Announced the retirement of Connie Locklear, Director of Heart of Texas Educational Co-op

**Student Enrollment**

HS-369 MS-263 BE-640 TOTAL-1,272

**Random Student Drug Test Results**

February results: HS 38 negative 3 positive (repeaters)  
MS 12 negative

**InfoNet and Dual Credit Update**

InfoNet program was established in 1994-1995 through a grant to offer dual credits to high school students. ASU would like to be involved with the dual credit system. The IntoNet Consortium has agreed to allow ASU to be a part of the system along with CTC. Brady will continue to work with CTC as well. ASU will not charge the student a fee to enroll in the dual credit course. However there will be requirements and conditions the student must meet in order to enroll and remain in the program. ASU will also offer free credit hours to teachers who would like to receive their Master's degree in order to teach dual credit courses. Plans are in the process of incorporating the ASU and CTC programs into the 2015-2016 school year.

**Region 15 Board of Director Election Results**

Effective June 1 the following have been elected: Robert Contreras, Place 1; William Hood, Place 4; and Royce Sprott, Place 7

**EXECUTIVE SESSION**

The Board of Trustees went into executive session at 7:30 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding

personnel issues, Section 551.072 regarding real property, and 551.071 regarding legal issues.

Ms. Pearce declared the session open at 9:45 p.m.

**RENEW  
PROFESSIONAL  
CONTRACTS-  
HIGH SCHOOL/  
DAEP**

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to renew professional contracts for employees at High School as presented by Eric Bierman, Principal, and recommended by Mr. Clawson for the 2015-2016 school year.

**Term**

Garry Bivins  
Kelly Bohannon  
Felicia Evetts  
Cathy Ewert  
Rex Ewert  
Mary Ann Gutierrez  
Mike Hennington  
Cynthia Jones-DAEP

Merle Kyzar  
Jill Mays  
Stella Ojeda  
Heath Parnell  
Heath Regeon  
Roger Roesler  
Stacy Rush  
Martha Saucedo  
Sara Weaver

**Probationary**

Vance Christie  
Nancy Cooper  
Georgian Cordell  
Alyson Evans  
Ron Francis  
Robert Kirkland  
James Lorys  
Sharon McDonald

Erin Rainey  
Danny Stewart  
Kelly Stewart  
Brenda Trumble  
Greg Vaughn  
Melissa Vaughn  
Marvin Wilson

**RENEW  
PROFESSIONAL  
CONTRACTS-  
MIDDLE SCHOOL**

A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to renew professional contracts for employees at Middle School as presented by Shona Moore, Principal, and recommended by Mr. Clawson for the 2015-2016 school year.

**Term**

Heather Ashton  
Don Baxter  
Terry Bean  
Mauri Blankenship  
Vonda Boswell  
Sandra Bryant  
Camille Carrithers  
Brandy Cavness  
Russell Dean  
Candice Dockery

Kami Dodds  
Margaret Fields  
Lori Holubec  
Dana Jones  
Martha Jones  
Russell Lee  
Jennifer Marshall  
Roger Martin  
Scotty Nichols  
Micki Templeton

**Probationary**

Jessie Bailey  
Kevin Bryant  
Tina Kendall

Cameron Phillips  
Ashley Ramon

**RENEW  
PROFESSIONAL  
CONTRACTS-  
BRADY ELEM.**

A motion was made by Mr. Kitchens, seconded by Mr. Probst and carried 7-0 to renew professional contracts for employees at Brady Elementary as presented by Angela Bierman, Principal, and recommended by Mr. Clawson for the 2015-2016 school year.

**Term**

Sharon Alsbrooks  
Pamela Armstrong  
Shana Baronet  
Shelly Bean  
Angie Borrego  
Diana Chavez  
Suzanne Coffman  
Jody Dietzman  
Jennifer Dossey  
Christine Farmer  
Christy Finn  
Jana Fletcher  
Leigh Ann Fuchs  
Deborah Garrett  
LaVonta Harper  
Cathy Longenette  
Stefanie McKay  
Delma Medrano  
Cynthia Merrick-Timms

Karla Moerbe  
Kendra Owens  
Amy Pearson  
Whitney Pilgrim  
Alice Powell  
Carol Ramon  
Jeanette Reyes  
Yolanda Roque  
Carrie Ross  
Susan Rozelle  
Luanne Sammons  
Linda Schaake  
Teresa Smith  
Jennifer Tarr  
Diane Terry  
Amy Tucker  
Ann Turner  
Heather Watson  
Anita Webb

**Probationary**

Kristin Bailey  
Brandy Benson  
Laura Bennett  
Judy Dean  
Greg Fletcher  
Suzanne Francis

Carissa Holdren  
Claytona Holland  
Kari Nichols  
Stephanie Pierce  
Sterling Roddie  
Amber Wilson

**ACCEPT  
RESIGNATIONS**

A motion was made by Ms. Trull, seconded by Mr. Lafuente to accept the resignations of **Nancy Turco, Stephen Turco, Laura Langston** and **Kristin Brown** effective the termination of the 2014-2015 contract year, and **Sarah Smith** effective June 30, 2015 per recommendation by Mr. Clawson, Superintendent.

A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to amend the first motion to clarify the acceptance of the resignations of **Nancy Turco, Stephen Turco, and Kristin Brown** effective the termination of the 2014-2015 contract year, and **Sarah Smith** effective June 30, 2015 per recommendation by Mr. Clawson, Superintendent.

**NON-RENEWAL  
PROBATIONARY  
CONTRACT**

A motion was made by Ms. Trull, seconded by Ms. Keith, and carried 7-0 to accept the non-renewal of probationary contract for **Laura Langston** for the 2015-2016 school year per recommendation by Mr. Clawson, Superintendent.

**ADJOURN**

A motion was made by Ms. Keith, seconded by Mr. Lafuente and carried 7-0 to adjourn the meeting at 9:49 p.m.

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Board President

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Board Secretary